



American Association of
Directors of Psychiatric
Residency Training

Committee Spotlight



Name: J.E.D.I. (Justice, Equity, Diversity, and Inclusion)

Chair: Theadia Carey, MD, MS

Charge: Develop and implement ongoing education in diversity, inclusion, equity and justice for the AADPRT membership in order to benefit all specialty and subspecialty training programs. Collaborate with other committees and organizations to promote diversity and inclusion within the leadership of organized medical societies and academia including but not limited to the recruitment and retention of underrepresented minorities. Partner with other committees to stand against racism and discrimination and to eliminate health care disparities.

Initiatives and projects:

Our committee addresses issues of Justice, Equity, Diversity and Inclusion (J.E.D.I.) within psychiatry residency programs. We partner with other committees to help address these issues. Current projects that we are working on is the sibling sibship program, a scholarship program for URiM and we continue to provide guidance on current trends involving issues of J.E.D.I. to our executive team.

How do you join the committee?

Email [Theadia Carey](#) or attend our monthly meetings.

What skills are you looking for in new members?

We are looking for passionate members who have a desire to address issues of justice, equity, diversity and inclusion within psychiatry residency programs.

What is the time commitment for committee members?

We meet every first Thursday of the month. We rotate the time (for example during the even months we meet from 1:30 to 2:30 pm and during the odd months we meet from 7 – 8 pm eastern time).