



Committee Spotlight



Name: Recruitment

Chair: Lia Thomas, MD

Charge:

The purpose of the AADPRT Recruitment Committee is to support and educate members on salient topics related to recruitment of physicians into careers in psychiatry. Critical topics include pragmatic annual recruitment strategies such as application screening and running an interview day, subspecialty recruitment, and recruitment of a diverse workforce.

Initiatives and projects:

- Roadmap to Residency
- Committee members have collaborated with ADSMEP on the creation of the Standardized Letter of Recommendation.

How do you join the committee?

Come to a meeting! We meet monthly on the 3rd Friday of the month. Send me an [email](#) and I will send you the zoom link.

What skills are you looking for in new members?

Interest in research, equitable practices in recruitment and sharing ideas.

What is the time commitment for committee members?

We meet once a month for an hour, there may be some in-between meeting work for subcommittee members.

What positions are available to committee members?

We have several subcommittees and open to developing more:

- Development of the Roadmap to Residency
- Research
- Workshop development

What other information might you want potential members to know?

Recruitment has changed a lot over the last several years! This is a great place to discuss changes, get information and collaborate with others.