



American Association of  
Directors of Psychiatric  
Residency Training

# 3-year Strategic Plan – 4 Priorities

## Communication Strategy

Expanded annual implementation of multi-channel marketing communications plan

Launched survey to ID preferred group communication platform, communication channels

## Advocacy Agenda

Future Training of Residents

Training Director Burnout

Workforce Crisis

Justice, Equity, Diversity and Inclusion in the Workplace

## Optimize Organization

Enhance equity & transparency of leadership selection

Conduct effective leadership orientations

Offer virtual, year-round forums for new TDs, ATDs & mentees

## DEI Strategies

Organizational Equity Committee (OEC)

Annually review DEI metrics

Anti-racism training

Travel support for under-resourced AADPRT leadership

*Envisioning a New  
Way Forward*

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